

Access Requests 05-1404 and 05-1415

“Approved Requests for Retraining funds (April- Dec.99)

Public Health: 95-100 nurses, Breastfeeding. George Brown College. “Before year end”. \$16,700

Public Health: work team of 20, Strengthening Community Action. Nancy Dubois. Dec.6, 1999. \$6000.

Parks Operations: 20 union staff, “Report Writing for Results”. Ontario Municipal Management Institute. Sept.8, 1999. \$1650.

Parks operations: 16-20 union staff. “Report Writing for Results.” Ontario Municipal management Institute. Dec.14, 1999. \$1650.

Parks operations. 40 union staff. “What Matter’s Most” [sic]. Franklin Covey. Nov.2, 1999. \$5000.

Parks operations. 20 union staff. “Report Writing for Results.” Ontario Municipal Management Institute. Dec.14 1999. \$1650. [Note: twice same date. Concurrently?]

EDCT. 3 union staff. “Fundraising management.” Ryerson. Jan.15, 22, 29, 2000. \$897

This was counted in as a total for 1999. **Total all depts., 1999: \$168,255.17**

Public health – animal services. 5 people on work team. “Municipal Law Enforcement.” Municipal Law Enforcement Officer’s [sic] Association. May 7,8,9,10,11, 2000. \$3370

Human Resources Division transformation Strategy. 280 in divisional staff group. “Consulting Skills, Project Management, Creative Thinking, Mentoring. Humber College, MICA, GSW. January – June 2001 [sic]. \$150,000.

Human Resources Division transformation Strategy. Executive and management staff across the organization. “Several programs to address issues of public sector administration and management.” Under *training vendor* it says, “various.” Under *estimate implementation date* there’s a blank. \$150,000.

Human Resources Health and Safety. 180 Health and Safety Certification training. “Certification course materials only (departmental costs absorbed this year by Human resources Division). *Training Vendors* blank. “Ongoing in 2001. \$22,500.

Information and technology. 17 staff work team. “Various course including: Client/Server: An Overview, Introduction to Java, Data Analysis and Data Modelling Workshop, Strudutred testing & Software Quality, Object Orientation Overview, Introduction-Intermediate HTML Authoring, Into to Web Security. Learning Tree of CDI Education Corporation. *Estimate Implementation date* TBA. \$170,000.

Support Services IT. 1 individual employee. “Netware 5.1 Administration v2.0. PBSC. Nov.25 2000. \$4000.

Technical services. Work team. Technical Services Training Plan. PBSC, Learnix, Intergraph Canada Ltd. \$383,660

Total for 2000: \$2,005,587.02

Shelter, Housing, and Support. Work team (20 management staff). “Leadership and Coaching.” Kelly McCormick – the McCormisk team Inc. May 14 2001. \$1990.

Human Resources – Occupational health and Safety. Work team (no number). Basic Certification.” *Training vendor* not available. Ongoing in 2001. \$23,000.

Human Resources – Organization Effectiveness. Work team (550 city-wide supervisory.) “Basic supervisory skills.” MICA Management. July 1, 2001. [Can’t be the right date]. \$85,600.

Information Technology. 2 union staff. "Building Great Web Pages: Hands-On." Learning Tree. March 27-30,2001. \$5,339.30.

Information technology. 15 union staff. "ITIL Service Management Essentials." Pink Elephant Inc. Dec.1, 2001. \$32,020.

City Clerks. 8 union staff. "Writing Workshop." Humber College. June 27, 2001. \$7,140.

Information technology. 12 union staff. "Performance Consulting." Friesen, Kaye, and Associates. Sept.5 and 6, 2001. \$11,491.80.

City Clerks. 7 union staff. "various courses on systems support and systems development." Learning tree Intl. Between July and October, 2001.

Corporate Services. Individual non-union employee. "Public Executive program." Queen's University. Sept.23 – Oct.5 2001. \$9,130.20.

Communications. Individual union employee. "Call Centre Program – First Line." Centennial College. March 1, 2002. \$3000.

Policy and Development. Individual union employee. "The Planner at the Ontario Municipal Board." Ontario professional Planners Institute. March 30, 2001. \$224.70.

Parks and Recreation. 18 staff work team. "Various courses to give staff skillsets." ArboMaster Training Canada. April 20 and Dec.31 2001. \$70,299.

Urban Development Business Support Services. 30 employees, 75% union. "Rhodes Tip/Profile [?]." The Centre for High Performance. May 30, 2001. \$880.05

City Planning, 100 union employees. "Alternative Dispute Resolution." Ontario Professional Planners Institute. Fall 2001. \$18,000.

Technical services (Engineering Services). 5 union employees. "Sewer and Watermain Construction." Ontario Good Roads Association and Municipal Engineers' Association. April 2 to 6, 2001. \$3,275.

Transportation Services. 5 union staff. "Crystal Reports." Learning tree International. March 28-30, 2001. \$8,966.60.

Technical Services. 10 union staff. "AutoCad 2000i Level 1/LDD Basic." Imaginit Technologies. Sept.1, 2001. \$10,058.

Grand total 2001: \$839,560.07

Not much in 2002. Grand total: \$328,434.65.

Social Services. 250 staff. "Lessons in Leadership, Train the Trainer." MICA Management. Sept.2003 - April 2004. \$102,000.

Occupational Health and Safety & Workers' Comp. *No target group (# of staff etc.).* "Health and Safety." *NO training vendor.* Dec.1, 2003. \$6500.

Admin. & Support Services. 150 employees. *Course name:* various – see application. *Training vendor:* various – see application. Throughout 2003. \$33,775.

Grand Total 2003: \$163,357.

Puzzling that there's no mention of any fee to CPRA or OPA for playground inspector training.